

JOB DESCRIPTION AND PERSON SPECIFICATION		
Job Title: Assistant Librarian (Acquisitions, Subscriptions and Metadata)	Grade: 3	
Accountable to: Acquisitions & Metadata Librarian	Salary: £29,851 - £36,377 per annum	
Department: Library Services	Location: One primary location as designated	
Section: Resources & Systems		
Contract Length: Permanent	Hours per week: 35	Weeks per year: 52
Purpose of Job: To assist in the development, delivery and exploitation of high quality and customer-focused library services at the University of the Arts London (UAL), which support the learning, teaching and research activities of its Colleges by monitoring agreed standards and supporting quality control for shelf-ready material in all formats and assisting in the acquisition, cataloguing, classification and metadata service on a University-wide basis to customer Colleges and Resources & Systems (R&S) colleagues.		
Main Duties and Responsibilities: <ol style="list-style-type: none"> 1. Support the checking and quality control of shelf-ready materials from suppliers, including producing reports as required. 2. Acquire, classify and catalogue materials in all formats to agreed international standards (AACR2, MARC 21, DDC, RDA) and provide metadata, using specialist text editing software as required. 3. Assist with the creation and maintenance of print and electronic subscription records for all material formats. 4. Assist in quality control and maintenance of the library catalogue including authority records. 5. Participate in, and support, other Resources & Systems activities including systems, e-resources and serials functions to enable access, for example by providing metadata. 6. Assist in the training and supervision of staff working on routine collection management work. 7. Liaise with colleagues in Resources & Systems on the effective delivery of the service and the production of management information and statistics as required. 8. Supervise staff as designated. 9. Represent Library Services at College and Library Services meetings as required and attend internal UAL meetings as directed. 10. Contribute to and participate in the activities of the Library Services team as required and participate in Information Services projects and activities as required, including Task and Finish groups and involvement in project teams. 11. Uphold Library Services policies and procedures. 12. Manage designated budgets as appropriate. 		
In addition the post holder will be expected to: <ol style="list-style-type: none"> 13. Perform such duties consistent with your role as may from time to time be assigned to you anywhere within the University. 14. Undertake health and safety duties and responsibilities appropriate to the role. 15. To work in accordance with the University's Equal Opportunities and Diversity Policy and the Staff Charter, promoting equality and diversity in your work. 		

16. Undertake continuous personal and professional development, and to support it for any staff you manage through effective use of the University's Planning, Review and Appraisal scheme and staff development opportunities.
17. Make full use of all information and communication technologies in adherence to data protection policies to meet the requirements of the role and to promote organisational effectiveness.
18. Conduct all financial matters associated with the role in accordance with the University's policies and procedures, as laid down in the Financial Regulations.

Key Working Relationships:

- Acquisitions and Metadata Librarian
- Subscriptions, Copyright and Licensing Librarian
- Resources & Systems Manager
- Resources & Systems staff
- Library Services colleagues
- External partners e.g. suppliers

Resources Managed:

Budgets: None

Staff: None

Other (e.g. accommodation; equipment):

Person Specification	
Specialist Knowledge/ Qualifications	<ul style="list-style-type: none">• A degree level qualification and relevant work experience• A recognised library qualification or relevant experience in other education or information roles and related disciplines is desirable (e.g. CILIP accreditation, non-academic library or archives experience, NVQ's or apprenticeship, library or teaching post graduate cert/dip/MA/MSc)• Demonstrated commitment to own professional development which may include effective use of appraisal schemes and staff development processes.• Interest in the subject areas of UAL• Knowledge of metadata standards (AACR2, MARC 21, DDC, RDA)• Knowledge of specialist text editing software, eg MarcEdit• Use of cataloguing and acquisitions modules of an LMS• Experience of managing a budget
Relevant Experience	Relevant experience within an academic environment or equivalent
Communication Skills	Communicates effectively orally, in writing and/or using visual media. Able to provide clear guidance using various communication channels
Leadership and Management	Supervises and motivates individuals or a team effectively, setting clear objectives to manage performance
Research, Teaching and Learning	Effectively delivers basic training or briefings to support understanding or learning
Planning and Managing resources	Plans, prioritises and organises work to achieve objectives on time
Teamwork	Works collaboratively in a team and where appropriate across or with different professional groups
Student Experience or Customer Service	Provides a positive and responsive student or customer service
Creativity, Innovation and Problem Solving	Uses initiative or creativity to resolve problems

Last updated: April 2022