university of the arts london

JOB DESCRIPTION AND PERSON SPECIFICATION

Job Title: Postdoctoral Research Fellow, Sustainable fashion and entrepreneurship	**Accountable to**: Principal Investigator: Rethinking Fashion Design Entrepreneurship: Fostering Sustainable Practices

Contract Length: 30 months 1 Sept 2018 to 28 Feb 2021	**Hours per week/FTE**: 0.4FTE	**Weeks per year**: 52

Salary: £37,265 - £44,708 per annum pro rata	**Grade**: 5

College/Service: Research Management and Administration (RMA)	**Location**: Centre for Sustainable Fashion, London College of Fashion, John Princes Street

Purpose of Role:

To support the Principal Investigator (PI) and UAL based Co-Investigators (CI) of the Rethinking Fashion Design Entrepreneurship: Fostering Sustainable Practices (FSP) project in the fulfilment of project deliverables and work streams and to independently research, collate and document key aspects of the project and facilitate its effective and efficient delivery.

Duties and Responsibilities

- To work with the project team in researching and analysing the operations and ecosystem of UK designer fashion MSEs, and developing a typology of approaches to sustainable fashion business practices.

- To undertake relevant literature review in relation to fashion design for sustainability, sustainability tools, creative design processes, and MSEs' working practices and protocols.

- To contribute to the development and delivery of a database and questionnaire for MSEs, and in liaison with the PI, UAL CIs and project team, interview and observe fashion design entrepreneurs and business leaders to inform case studies and development of typologies for sustainable business models in this field.

- To contribute to the analysis of data and development of business case studies and typologies that will assist the project team in the creation of guidelines and a business support toolkit for sustainability for fashion businesses.

- To contribute to the design and delivery of workshop activities with MSEs and other stakeholders in the research, and to contribute to dissemination activities in liaison with the PI and project manager (PM).

- To contribute to a new analytical framework and practices for fashion design entrepreneurship that reflects a holistic approach to fostering sustainable prosperity.

- To produce scholarly research outputs suitable for return to the Research Excellence Framework

- Support and participate in any additional tasks or documentation as required by the project

- To liaise with PI, PM and CIs to ensure the smooth running of the project.

- To participate in collaborative research with the PI and CIs.

- To contribute to the outcomes of the project through involvement in the preparation and presentation of papers at conferences, contributions to refereed journals, and the editing and/or authoring of book chapters where appropriate.

- If appropriate, to play a proactive role in the generation of future research funding linked to the project and to the output and profile of research at UAL.

- To perform such duties consistent with your role as may from time to time be assigned to you anywhere within the University.

- To undertake health and safety duties and responsibilities appropriate to the role

- To work in accordance with the University's Equal Opportunities Policy and the Staff Charter, promoting equality and diversity in your work

- To undertake continuous personal and professional development, through effective use of the

University's Planning, Review and Appraisal scheme and staff development opportunities

- To make full use of all information and communication technologies in adherence to data protection policies to meet the requirements of the role and to promote organisational effectiveness

- To conduct all financial matters associated with the role in accordance with the University's policies and procedures, as laid down in the Financial Regulations

Key Working Relationships:

- Principal Investigator, FSP

- Project Manager, FSP

- UAL Co-Investigators, FSP

- Research Project Team including OU and Middlesex-based RAs, FSP

Specific Management Responsibilities

Budgets: None

Staff: None

Other (e.g. accommodation; equipment): None

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Person Specification	
Specialist Knowledge/ Qualifications	Doctoral qualification in design for sustainability practice, design-led social and environmental innovation (or a similar field) or equivalent research experience.
Relevant Experience	Familiar with research methodologies including literature review, questionnaire design, interviews and case studies. Experience with workshop facilitation methods for involving industry and academic stakeholders in collaborative sessions. Experience analysing qualitative and quantitative social research data.
Communication Skills	Communicates effectively orally and in writing adapting the message for a diverse audience in an inclusive and accessible way.
Research, Teaching and Learning	Applies innovative approaches in teaching, learning or professional practice to support excellent teaching, pedagogy and inclusivity. Applies own research to develop learning and assessment practice.
Professional Practice	Contributes to advancing professional practice/research or scholarly activity in own area of specialism.
Planning and managing resources	Plans, prioritises and manages resources effectively to achieve long term objectives.
Teamwork	Works collaboratively in a team and where appropriate across or with different professional groups. Is able to take appropriate level of responsibility and act with initiative.
Student experience	Builds and maintains positive relationships with students.
Creativity, Innovation and Problem Solving	Suggests practical solutions to new or unique problems.

The application form sets out a number of competence questions related to some of the following selection criteria. Shortlisting will be based on your responses to these questions. Please make sure you provide evidence to demonstrate clearly how you meet these criteria

Last updated: May 2015