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JOB DESCRIPTION	
Job title: Front End Developer (Accessibility)	**Accountable to**: Digital Development Manager
Contract length: Fixed Term 9-12 months (Maternity cover)	**Hours per week**: 35 **Weeks per year**: 52
Salary: £34,326 - £42,155 per annum	**Grade**: 4
Service: Communications and External Affairs	**Location**: High Holborn

What is the purpose of the role?

As a Front End Developer your main duties are the development and maintenance of the user interfaces for UAL's key digital channels. This involves working closely with the UX team, using valid semantic mark-up to turn their static wireframes or designs into web based components or templates. You also will work closely with other developers to implement server-side code.

Duties and Responsibilities
1. Develop front-end components using HTML5, CSS3 and Javascript for UAL's key digital channels including the corporate website, student native app and student portfolio web app.
2. Assist with the maintenance and support of existing and new online functionality and web applications.
3. Provide front-end support for building web applications within UAL's digital channels to support students, staff and alumni; working with the UX team to make their ideas reality.
4. Develop and build within an established and shared web development environment using version control and modern development practices.
5. Manage the administration of feature requests and bug fixes that come from across the university.
6. Maintain and contribute to component patterns; outlining and explaining new features and functionality to colleagues across the organisation.
7. Constantly seeking to develop by learning new technologies and sharing these with the team through mentoring and teaching.
8. To perform such duties consistent with your role as may from time to time be assigned to you by managers within the Digital Team.
9. To undertake health and safety duties and responsibilities appropriate to the role.
10. Work in accordance with the University's Equal Opportunities Policy and the Staff Charter, promoting equality and diversity in your work.
11. Make full use of all information and communication technologies in adherence to data protection policies to meet the requirements of the role and to promote organisational effectiveness.

General

- Assume other reasonable duties consistent with your role, as determined xxx, which may be assigned to you anywhere within the University.
- Undertake health and safety duties and responsibilities appropriate to the role.
- Work in accordance with the University's Equal Opportunities Policy and the Staff Charter, promoting equality and diversity in your work.
- Undertake continuous personal and professional development, and to support it for any staff you manage through effective use of the University's Planning, Review and Appraisal scheme and staff development opportunities.

- Make full use of all information and communication technologies in adherence to data protection policies to meet the requirements of the role and to promote organisational effectiveness.
- Conduct all financial matters associated with the role accordance to the University's policies and procedures, as laid down in the Financial Regulations.
- To personally contribute towards reducing the university's impact on the environment and support actions associated with the UAL Sustainability Manifesto (2016 – 2022).

Specific Management Responsibilities

Budgets: None
Staff: None
Other (e.g. accommodation; equipment): None

PERSON SPECIFICATION	
Specialist Knowledge/Qualifications	- Relevant qualification, e.g. Degree or equivalent relevant experience - Demonstrable experience of working in a digital environment - Expert knowledge of web mark-up, including HTML5, CSS3 - Knowledge of front-end frameworks Bootstrap, Foundation or similar - Knowledge of solving cross-browser compatibility issues - Understanding of modern web development process using Node.js, Gulp, Bower, WebPack, Composer etc - Understanding of JavaScript libraries and frameworks, such as AngularJS, KnockoutJS, BackboneJS, ReactJS Working knowledge of CSS pre-processing platforms, such as LESS and SASS - Practiced in optimising web apps and sites for performance - Ensure the technical feasibility of UI/UX designs - Good understanding of SEO principles - Good understanding of SEO principles
Relevant Experience	- Experience of developing front-end templates within a content management system (enterprise or open source) - Experience of developing web applications components - Experience of developing new user-facing features - Experience of building reusable code and libraries
Communication Skills	- Communicates effectively orally, in writing and/or using visual media - Experience working as a member of a development team, providing support, assistance and cover where needed - Ability to create realistic plans to achieve own deadlines and objectives effectively managing workload and prioritising work

Planning and Managing Resources	- Plans, prioritises and organises work to achieve objectives on time - Experience working as a member of a development team, providing support, assistance and cover where needed - Ability to create realistic plans to achieve own deadlines and objectives effectively managing workload and prioritising work
Teamwork	- Works collaboratively in a team and where appropriate across or with different professional groups - Experience working in agile teams using sprints and scrums
Creativity, Innovation and Problem Solving	- Uses initiative, analytics and creativity to resolve problems which provide the most benefit to the organisation - Ability to distinguish between the need to make a decision and when to defer, also contributes to the decision making of others by providing relevant information and opinions.