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| JOB DESCRIPTION AND PERSON SPECIFICATION | |
| **Job Title:** Lecturer in Business | **Salary** £37,265 - £44,708 pa |
| **Contract Length:** Permanent | **Hours/FTE:** 0.4 |
| **Grade:** 5 | **Location**  Lime Grove London W12 8EA |
| **Accountable to**  Course Leader, LCF International Introduction to the Study of Fashion | **College/Service:** London College of Fashion / International Office |
| **Purpose of Role**  To undertake teaching, unit management, curriculum development and research in the Fashion Business Pathway. Working as part of a committed team, you will deliver creative content that is regularity updated to reflect the latest industry developments, to a diverse cohort. To have extensive subject knowledge including: Fashion Business, Fashion Marketing, Fashion Branding and Buying / Merchandising. | |
| **Duties and Responsibilities**   * To undertake a teaching programme, providing both academic and pastoral support to students, monitoring progress and attendance and maintaining appropriate records. * To contribute to lesson planning, teaching, assessing, course review and curriculum development. * To support and extend the College’s existing links with those in professional practice and related industries as appropriate to the development, maintenance and delivery of teaching programmes. * To contribute to research, scholarly activity and or professional practice both individually and through appropriate subject related groups. * To maintain a professional level of subject expertise by being aware of relevant industrial and technological developments in the field. * To attend course related meetings and examination boards as required. * To provide support for the Course Leader in the management of the programme of teaching and assessment. * To support the process of reviewing the subject units and contributing to the identification and validation of new units. * To fully utilise University and other information and communication technologies in order to facilitate and enhance students’ learning experiences and organisational effectiveness. * To take responsibility as year tutor for student groups as required. * To undertake general course management responsibilities including assessment, admissions and placements. * To liaise with academic staff and technicians to ensure quality and consistency of delivery across all courses. * To support the Course Leader in the planning and development of the curriculum and teaching programme. * To undertake planned internal verification of assessments, providing feedback and guidance on best practice to tutors. * To secure productive contacts and links with internal higher education academic staff in order to benefit students and to secure progression opportunities to higher education study. * To undertake income generation and sponsorship activities as appropriate. * To engage in regular monitoring and review of the quality of the teaching and learning provision in accordance with the procedures of the University. * To perform such duties consistent with your role as may from time to time be assigned to you anywhere within the University. * To undertake health and safety duties and responsibilities appropriate to the role. * To work in accordance with the University’s Equal Opportunities Policy and the Staff Charter, promoting equality and diversity in your work. * To undertake continuous personal and professional development, and to support it for any staff you manage through effective use of the University’s Planning, Review and Appraisal scheme and staff development opportunities. * To make full use of all information and communication technologies in adherence to data protection policies to meet the requirements of the role and to promote organisational effectiveness. * To conduct all financial matters associated with the role in accordance with the University’s policies and procedures, as laid down in the Financial Regulations. | |
| Key Working RelationshipsDean, Programme Director, Course Leader, other academic staff, technicians and administrative support, as appropriate. | |
| Specific Management Responsibilities Budgets: N/A  Staff: N/A  Other: Accommodation, equipment as required | |
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**Job Title:**

**Grade: 5**

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| Person Specification | |
| Specialist Knowledge/  Qualifications | *Relevant Degree Qualification*  *Specialist Knowledge in the creative communication of Fashion Business* |
| Relevant Experience | *Teaching across the subject areas Fashion Business*  *Working with International Students* |
| Communication Skills | Communicates effectively orally and in writing adapting the message for a diverse audience in an inclusive and accessible way |
| Leadership and Management | Motivates and leads a team effectively, setting clear objectives to manage performance |
| Research, Teaching and Learning | Applies innovative approaches in teaching, learning or professional practice to support excellent teaching, pedagogy and inclusivity |
| Applies own research to develop learning and assessment practice |
| Professional Practice | Contributes to advancing professional practice/research or scholarly activity in own area of specialism |
| Planning and managing resources | Plans, prioritises and manages resources effectively to achieve long term objectives |
| Teamwork | Works collaboratively in a team and where appropriate across or with different professional groups |
| Student experience or customer service | Builds and maintains positive relationships with students or customers |
| Creativity, Innovation and Problem Solving | Suggests practical solutions to new or unique problems |

**Last updated: 22/06/18**