

JOB DESCRIPTION AND PERSON SPECIFICATION	
Job Title: Postdoctoral Research Fellow	Accountable to: Co-Investigator (WP3) of the Business of Fashion Textiles & Technology Collaborative R&D Partnership
Contract Length: 24 months	Job Type: Part-time (0.5 FTE)
Salary: £38,694 - £46,423 per annum pro rata	Grade: 5
College/Service: Research Management and Administration (RMA)	Location: Centre for Sustainable Fashion, London College of Fashion, UAL, 20 John Princes Street, London
<p>Purpose of Role:</p> <p>To support the UAL Co-Investigator, in collaboration with the University of Cambridge Co-Investigator, of the Business of Fashion Textiles & Technology (BFTT) Project in the delivery of Challenge 3: Design Models and Business Models for Sustainable Fashion Practices.</p> <p>Challenge 3 focuses on the development of design models and business models, relating to specific fashion products, services and systems applied to large scale fashion design, manufacture and retail. The project will investigate potential for the creation and testing of new products, services and systems that contribute to a restorative fashion system, with positive social and ecological impacts whilst being viable to the business.</p> <p>BFTT is a multi-million pound initiative, centred around sustainability principles and practices, applied to create prosperity in and through fashion, textile and technology SMEs and through collaborative R&D partnerships and projects. The five-year industry-led project focuses on innovation through design across the entire fashion and textile supply chain, with special attention given to positioning industry as agents of new sustainability-led practice.</p>	
<p>Duties and Responsibilities</p> <ul style="list-style-type: none"> • Work with key partners in the fashion sector to identify, map and evaluate tools, resources, methods and frameworks for design for sustainability. • Examine the current state of play in terms of sustainability of current products and product categories within an identified fashion partner. • To identify design processes and practices that have the potential to reduce consumption, whilst maintaining viability. • To work collaboratively with project team members to cross reference and develop shared understanding of design models and business practices for sustainability. • To develop, test and refine products, services and systems that offer enhanced sustainability, relative to existing products, services and systems. • To develop and apply rigorous qualitative and quantitative methods for the collection and the analysis of data related to fashion design for sustainability. • Work with the project team to produce papers for publication within International and National Journals and presentation and relevant conferences. • To undertake other duties and responsibilities directly related to the project, as directed by the Co-Investigator. • To travel to attend meetings and make presentations both within the project partners working group and to external stakeholders. • To be responsible for conducting the day to day running of the project. • To maintain confidentiality at all times and ensure that intellectual property (IPR) agreements are not violated. 	

- To engage in training programmes in the University (or elsewhere) that are consistent with the needs and aspirations of the project and those of the Department.
- To perform such duties consistent with your role as may from time to time be assigned to you anywhere within the University.
- To undertake health and safety duties and responsibilities appropriate to the role
- To work in accordance with the University's Equal Opportunities Policy and the Staff Charter, promoting equality and diversity in your work
- To undertake continuous personal and professional development, through effective use of the University's Planning, Review and Appraisal scheme and staff development opportunities
- To make full use of all information and communication technologies in adherence to data protection policies to meet the requirements of the role and to promote organisational effectiveness
- To conduct all financial matters associated with the role in accordance with the University's policies and procedures, as laid down in the Financial Regulations

Key Working Relationships:

- Director/Principal Investigator, BFTT
- BFTT Co-Investigators and research team (WP3) in London and Cambridge
- Project Manager, BFTT
- UAL Co-Investigators, BFTT
- Research project team and industry partners across the UK

Specific Management Responsibilities

Budgets: None

Staff: None

Other (e.g. accommodation; equipment): None

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Grade: 5

Person Specification	
Specialist Knowledge/Qualifications	Doctoral qualification in the area of fashion design, design for sustainability, or equivalent research experience.
Relevant Experience	Experience related to design for sustainability practices within fashion industry Experience of undertaking research with external collaborators Experience of working with visualisation tools
Communication Skills	Communicates effectively orally and in writing adapting the message for a diverse audience in an inclusive and accessible way.
Research, Teaching and Learning	Ability to collect and to analyse data related to the fashion industry, fashion design, product design, tools and methods analysis Quantitative and qualitative analysis skills suited to the analysis of tools and methods
Professional Practice	Contributes to advancing professional practice/research or scholarly activity in own area of specialism.
Planning and managing resources	Plans, prioritises and manages resources effectively to achieve long term objectives.
Teamwork	Works collaboratively in a team and where appropriate across or with different professional groups. Is able to take appropriate level of responsibility and act with initiative.
Student experience or stakeholder service	Builds and maintains positive relationships with key stakeholders related to project activities
Creativity, Innovation and Problem Solving	Suggests practical solutions to new or unique problems.

The application form sets out a number of competence questions related to some of the following selection criteria. Shortlisting will be based on your responses to these questions. Please make sure you provide evidence to demonstrate clearly how you meet these criteria