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| **JOB DESCRIPTION AND PERSON SPECIFICATION****Job Title:** Digital Content Assistant **Accountable to:** Digital Content Manager **Contract Length:** 9 months **Hours per week/FTE:** 21/0.6 **Weeks per year:** 52 **Salary:** £27,801 – 33,938 per annum (pro-rata)**Grade:** 3 **College/Service:** CEA **Location:** High Holborn |
| **Purpose of Role**Support the digital team to ensure that content on UAL’s digital channels, including website, intranet and any other digital channels as requested, is developed and maintained for target audiences and search engines and provides an excellent user experience. **Duties and Responsibilities**1. Working as part of the digital team, edit compelling text-based and visual content for the University’s website and intranet alongside other communication channels and activities. Includes regular housekeeping tasks, for example broken link fixing.
2. Work closely with colleges and colleagues (responsible for digital content across the University) to ensure that their web content is kept up to date, concise, customer-focused and accessible to all target audiences.
3. Manage digital related administration and enquiries through the web support process and web approval.
4. Support the team’s digital training programme across the organisation including administrative support.
5. Ensure adherence to UAL’s brand and tone of voice through all digital channels and activities and establish and maintain the highest standards for the University’s website, intranet and any other digital channels (as requested).
6. Support digital team colleagues with specific content initiatives and projects as required by the Digital Content Manager, to deliver a high-quality user experience.
7. Use Google Analytics, Moz, Siteimprove and other tools to inform content development and measure success of content projects.

**Other responsibilities**1. Assume other reasonable digital related duties, as necessary, as determined by the Digital Content Manager and Deputy Head of Online Services.
2. To perform such duties consistent with your role as may from time to time be assigned to you anywhere within the University.
3. To undertake health and safety duties and responsibilities appropriate to the role.
4. To work in accordance with the University’s Equal Opportunities Policy and the Staff Charter,
5. promoting equality and diversity in your work.
6. To undertake continuous personal and professional development through effective use of the
7. University’s Planning, Review and Appraisal scheme and staff development opportunities.
8. To make full use of all information and communication technologies in adherence to data protection
9. policies to meet the requirements of the role and to promote organisational effectiveness.
10. To conduct all financial matters associated with the role in accordance with the University’s policies and procedures, as laid down in the Financial Regulations.
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| **Key Working Relationships:** Student Marketing and Recruitment, Internal Communications, External Relations, web editors (colleges), content coordinators (organisation wide) and Online Estates Services Programme teams.**Specific Management Responsibilities****Budgets:** None **Staff:** None**Other (e.g. accommodation; equipment):** None |

Signed Date of last review August 2017

(Recruiting Manager)

**Job Title:** Digital content assistant  **Grade:** 3

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| Person Specification  |
| Specialist Knowledge/ Qualifications | Relevant qualification, e.g. Degree or equivalent relevant experience creating and editing content for websites and intranets |
| Experience of working in a digital environment |
| Appropriate levels of IT skills to enable best use of available information and communications as necessary for the post: MS Office, Google Analytics, Content Management Systems |
| Relevant Experience  | Demonstrable understanding of user needs with respect to the presentation of web content. |
| Relevant work in a digital team and able to work independently and to deadlines. |
| Editing high quality web content tailored to key target audiences. |
| Professional use of social media tools such as (but not limited to) Facebook, LinkedIn and Twitter. |
| Applies analytical thinking when understanding issues or problems. |
| Communication Skills | Presents complex technical information in an informal and attractive manner to non-technical audiences. |
| Planning and Managing Resources | Plans, prioritises and organises work to achieve deadlines and objectives on time |
| Teamwork | Works collaboratively in a team and where appropriate across or with different professional groups. |
| Student Experience or Customer Service | Builds and maintains positive relationships with internal customers and suppliers |
| Creativity, Innovation and Problem Solving  | Uses initiative, analytics and creativity to resolve problems which provide the most benefit to the organisation |
| Ability to distinguish between the need to make a decision and when to defer, also contributes to the decision making of others by providing relevant information and opinions. |
| Ability to establish basic facts by carrying out appropriate enquiries, identifying and using a range of sources and types of data to produce full and accurate reports and or accounts of situations. |