

JOB DESCRIPTION AND PERSON SPECIFICATION

Job Title: Postdoctoral Research Fellow,
Smart AMR Governance

Accountable to: Director, UAL Innovation Insights
Hub

Contract Length: 1 September 2018
to 30 August 2021

Hours per week/FTE: 0.2 FTE (one day a
week)

Weeks per year: 52

Salary: £37,265 - £44,708 pro rata per annum

Grade: 5

College/Service: Academic and Development Services

Location: Central Saint Martins, King's Cross with
travel to India

Purpose of Role:

To support the UAL Co-Investigator (CI) on an ESRC-funded project exploring Smart Governance to reduce antimicrobial Resistance (AMR) in India in the fulfilment of project activities and deliverables and to independently research, collate and document key aspects of the project and facilitate its effective and efficient delivery.

Duties and Responsibilities

- To work with the cross-disciplinary international project team in organising and implementing a strategic approach to developing, co-designing and testing smart regulation approaches to reduce AMR in India
- To lead the design, facilitation, delivery and documentation of collaborative co-design and prototyping workshops in India with stakeholders involved in the AMR ecosystem in India including officials and researchers in public health, government, veterinary science, biotech, agriculture and other specialisms
- To contribute to the development of research outputs such as guidelines, case studies and prototypes associated with smart regulation
- To support and participate in any additional tasks or documentation as required by the project
- To liaise with UAL staff and project partners to ensure the smooth running of the project
- To contribute to the outcomes of the project through involvement in the preparation and presentation of papers at conferences, contributions to refereed journals, and the editing and/or authoring of book chapters where appropriate suitable for return to the Research Excellence Framework
- If appropriate, to play a proactive role in the generation of future research funding linked to the project and to the output and profile of research at UAL
- To perform such duties consistent with your role as may from time to time be assigned to you anywhere within the University
- To undertake health and safety duties and responsibilities appropriate to the role
- To work in accordance with the University's Equal Opportunities Policy and the Staff Charter, promoting equality and diversity in your work
- To undertake continuous personal and professional development, and to support it for any staff you manage through effective use of the University's Planning, Review and Appraisal scheme and staff development opportunities
- To make full use of all information and communication technologies in adherence to data protection policies to meet the requirements of the role and to promote organisational effectiveness
- To conduct all financial matters associated with the role in accordance with the University's policies and procedures, as laid down in the Financial Regulations

Key Working Relationships:

- Director, UAL Innovation Insights Hub
- Project Manager, UAL Research Management and Administration
- Principal Investigators: Edinburgh University and University of Delhi, India
- Other Co-Investigators in UK and India

Specific Management Responsibilities

Budgets: None

Staff: None

Other (e.g. accommodation; equipment): None

Signed Lucy Kimbell Date of last review 17.05.2018
(Recruiting Manager)

Job Title: Postdoctoral Research Assistant, Smart Governance for AMR
Grade: 5

Person Specification	
Specialist Knowledge/ Qualifications	<p>Doctoral qualification in design research, service design, graphic communication design, human computer interaction or participatory social research or working towards Doctoral qualification</p> <p>Has a good working knowledge of applied service design, design thinking, facilitation, participatory design, co-design and prototyping</p> <p>Knowledge of the benefits and limits of creative and collaborative approaches to the development of policy and regulation</p>
Relevant Experience	<p>Has relevant experience as a designer or consultant in specialist areas of service design, participatory design and/or policy development</p> <p>Experience of designing, facilitating and delivering and documenting participatory workshops</p> <p>Experience of working with diverse stakeholders to co-design and explore prototypes and mock-ups</p> <p>Experience of collaborative research co-produced diverse stakeholders</p> <p>Experience of collaborative research with academics from several different disciplines</p> <p>Experience of international working</p> <p>Able to work independently including out of the UK</p>
Communication Skills	<p>Communicates effectively orally and in writing adapting the message for a diverse audience in an inclusive and accessible way</p> <p>Graphic communication skills</p>
Leadership and Management	<p>Proven ability as an operational task leader, assessing and to ensuring appropriate resources and support are available to enable the team and</p>

	individual members to achieve their objectives
Research, Teaching and Learning	<p>Applies innovative approaches in teaching, research or professional practice to support excellent teaching, pedagogy and inclusivity</p> <p>Applies own research to develop learning and assessment practice</p>
Professional Practice	Contributes to advancing professional practice/research or scholarly activity in own area of specialism
Planning and managing resources	Experience of ensuring that time and resources are used effectively, continually reviewing progress to improve efficiency and to ensure that work is completed in line with team objectives
Teamwork	Works collaboratively in a team and where appropriate across or with different professional groups
Student experience or customer service	Builds and maintains positive relationships with students
Creativity, Innovation and Problem Solving	Suggests practical solutions to new or unique problems