

JOB DESCRIPTION AND PERSON SPECIFICATION

Job Title: Postdoctoral Research Fellow, Accountable to: Director, UAL Innovation Insights

Smart AMR Governance Hu

Contract Length: 1 September 2018 Hours per week/FTE: 0.2 FTE (one day a Weeks per year: 52

to 30 August 2021 week

**Salary**: £37,265 - £44,708 pro rata per annum **Grade**: 5

College/Service: Academic and Development Services

Location: Central Saint Martins, King's Cross with

travel to India

## Purpose of Role:

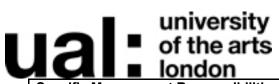
To support the UAL Co-Investigator (CI) on an ESRC-funded project exploring Smart Governance to reduce antimicrobial Resistance (AMR) in India in the fulfilment of project activities and deliverables and to independently research, collate and document key aspects of the project and facilitate its effective and efficient delivery.

### **Duties and Responsibilities**

- To work with the cross-disciplinary international project team in organising and implementing a strategic approach to developing, co-designing and testing smart regulation approaches to reduce AMR in India
- To lead the design, facilitation, delivery and documentation of collaborative co-design and prototyping
  workshops in India with stakeholders involved in the AMR ecosystem in India including officials and
  researchers in public health, government, veterinary science, biotech, agriculture and other specialisms
- To contribute to the development of research outputs such as guidelines, case studies and prototypes associated with smart regulation
- To support and participate in any additional tasks or documentation as required by the project
- To liaise with UAL staff and project partners to ensure the smooth running of the project
- To contribute to the outcomes of the project through involvement in the preparation and presentation of papers at conferences, contributions to refereed journals, and the editing and/or authoring of book chapters where appropriate suitable for return to the Research Excellence Framework
- If appropriate, to play a proactive role in the generation of future research funding linked to the project and to the output and profile of research at UAL
- To perform such duties consistent with your role as may from time to time be assigned to you anywhere within the University
- To undertake health and safety duties and responsibilities appropriate to the role
- To work in accordance with the University's Equal Opportunities Policy and the Staff Charter, promoting equality and diversity in your work
- To undertake continuous personal and professional development, and to support it for any staff you
  manage through effective use of the University's Planning, Review and Appraisal scheme and staff
  development opportunities
- To make full use of all information and communication technologies in adherence to data protection policies to meet the requirements of the role and to promote organisational effectiveness
- To conduct all financial matters associated with the role in accordance with the University's policies and procedures, as laid down in the Financial Regulations

### **Key Working Relationships:**

- Director, UAL Innovation Insights Hub
- Project Manager, UAL Research Management and Administration
- Principal Investigators: Edinburgh University and University of Delhi, India
- Other Co-Investigators in UK and India



# Specific Management Responsibilities

Budgets: None
Staff: None

Other (e.g. accommodation; equipment): None

Signed	Lucy Kimbell	Date of last review	17.05.2018
	(Recruiting Manager)		



Grade: 5

Person Specification			
Specialist Knowledge/ Qualifications	Doctoral qualification in design research, service design, graphic communication design, human computer interaction or participatory social research or working towards Doctoral qualification  Has a good working knowledge of applied service design, design thinking, facilitation, participatory design, co-design and prototyping  Knowledge of the benefits and limits of creative and collaborative approaches to the development of policy and regulation		
Relevant Experience	Has relevant experience as a designer or consultant in specialist areas of service design, participatory design and/or policy development  Experience of designing, facilitating and delivering and documenting participatory workshops  Experience of working with diverse stakeholders to co-design and explore prototypes and mock-ups  Experience of collaborative research co-produced diverse stakeholders  Experience of collaborative research with academics from several different disciplines  Experience of international working  Able to work independently including out of the UK		
Communication Skills	Communicates effectively orally and in writing adapting the message for a diverse audience in an inclusive and accessible way  Graphic communication skills		
Leadership and Management	Proven ability as an operational task leader, assessing and to ensuring appropriate resources and support are available to enable the team and		



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	individual members to achieve their objectives		
Research, Teaching and Learning	Applies innovative approaches in teaching, research or professional practice to support excellent teaching, pedagogy and inclusivity  Applies own research to develop learning and assessment practice		
Professional Practice	Contributes to advancing professional practice/research or scholarly activity in own area of specialism		
Planning and managing resources	Experience of ensuring that time and resources are used effectively, continually reviewing progress to improve efficiency and to ensure that work is completed in line with team objectives		
Teamwork	Works collaboratively in a team and where appropriate across or with different professional groups		
Student experience or customer service	Builds and maintains positive relationships with students		
Creativity, Innovation and Problem Solving	Suggests practical solutions to new or unique problems		