

JOB DESCRIPTION AND PERSON SPECIFICATION			
Job Title: Professor: Fashion Business		Accountable to: Dean of Fashion Business School	
Contract Length: Permanent	Hours per week	FTE 1.0	Weeks per year: F/T
Salary: £61,945 - £99,972 per annum - dependent on experience		Grade: Individual	
College/Service: Fashion Business School, London College of Fashion		Location: 20 John Princes Street, London, W1G 0BJ, and 272 High Holborn, London, WC1V 7EY and relocating to Stratford in 2023	
Purpose of Role:			
<p>You will be an academic leader with a strategic role in the development of the College's research work in the unique world-leading Fashion Business School. Working with the Dean of the Fashion Business School, you will lead and support the development of a portfolio of research across a breadth of subject areas related to fashion and lifestyle business at London College of Fashion.</p> <p>You will be considered as a leader in your field of research and evidence your involvement at a senior level with relevant professional bodies. You will initiate, plan and direct the writing of external funding bids as either Principal Investigator or Co-Investigator. You will act as Director of Study and/ or supervisor to research degree students and contribute to research-led teaching across the school portfolio as relevant to your specialism.</p> <p>You will be expected to contribute to the development of a new UAL Research Centre for Fashion Business located within the Fashion Business School. With a wealth of internationally excellent research outputs and a record of external funding capture you will support the achievement of our strategic objectives. You will lead by example, contributing to the school's REF submission and supporting the development of research active academic staff in the School. Developing cross UAL linkages and collaborations with international academic and industry partners will also be a key part of your role.</p> <p>We welcome applications from all candidates within the broad discipline of business and management as applicable to the fashion and lifestyle industries.</p>			
Duties and Responsibilities:			
<ul style="list-style-type: none">• To support and develop the research activities and profile of the College working with the Dean of the Fashion Business School and the Associate Dean of Research for the college• To lead the development of external funding applications to research councils, charitable trusts and relevant agencies as the Principal Investigator or Co-Investigator.• To lead the development of the research culture in the School and contribute to the wider research environment through membership of College and/or University Research Committees.• To produce and publish research and scholarship which makes a significant contribution to the furtherance of knowledge and its application within the context of fashion business and innovation research.• To contribute to the academic research profile of the College, through attendance and participation at relevant national and international forums, and through participation at College/ University conferences and events; and through membership of editorial boards of significant journals or academic presses.• To organise and contribute to seminars, conferences and related events initiated by College research communities, and Staff interests.			

- To support the development of collaborative research links and partnerships across the University, other Universities, relevant institutions and with industry.
- To mentor research active staff, Post Docs and Early Career Researchers and line manage staff as appropriate.
- To be involved in all aspects of the recruitment, supervision and support of College doctoral students.
- To contribute to teaching and to curriculum design and development in the relevant discipline.
- To perform such duties consistent with your role as may from time to time be assigned to you anywhere within the University.
- To work in accordance with the University's Equal Opportunities Policy and the Staff Charter, promoting equality and diversity in your work.
- To undertake health and safety duties and responsibilities appropriate to the role.
- To undertake continuous personal and professional development, and to support the management of appointed staff through effective use of the University's Planning, Review and Appraisal scheme and staff development opportunities.
- To make full use of all information and communication technologies in adherence to data protection policies to meet the requirements of the role and to promote organisational effectiveness.
- To conduct all financial matters associated with the role in accordance with the University's policies and procedures, as laid down in the Financial Regulations.
- To personally contribute towards reducing the university's impact on the environment and support actions associated with the UAL Strategy.

Key Working Relationships: Managers and other staff, and external partners, suppliers etc; with whom regular contact is required.

- Head of College
- Dean of the Fashion Business School
- College Associate Dean of Research
- Fashion Business School academics aligned to Research Career Pathway
- College Research Staff, Centre Directors and Hub Coordinators
- College Research Administration
- UAL Research Management and Administration
- UAL Professoriate

Specific Management Responsibilities

Budgets: As appropriate (e.g. Professorial support fund, or as Principal Investigator on funded project)

Staff: Yes, as appropriate

Other (e.g. accommodation; equipment):

Signed _____ Date of last review 25.10.2022

(Recruiting Manager)

Job Title: Professor: Fashion Business

Specialist Knowledge/Qualifications	<p>Relevant qualification in fashion business, innovation, economy/ PhD required</p> <p>Professor/Reader in the areas of fashion business and or innovation</p>
Relevant Experience	<p>Recognised international research active profile</p> <p>Experience of developing and writing research proposals and funding bids</p> <p>Experience of managing a research community</p> <p>Experience of REF / Impact delivery</p>
Communication Skills	<p>Communicates in a compelling and influential way. Adapts the style and message to a diverse internal or external audience in an inclusive and accessible way</p>
Leadership and Management	<p>Motivates and leads effectively, setting the direction of one or more function and promotes collaboration across formal boundaries</p>
Research, Teaching and Learning	<p>Applies innovative approaches in leading academic programmes, teaching, learning or professional practice to support excellent teaching, pedagogy and inclusivity</p> <p>Applies own research to develop learning and assessment practice</p>
Professional Practice	<p>Contributes to advancing professional practice/research or scholarly activity in own area of specialism</p>
Planning and managing resources	<p>Effectively plans, prioritises and manages the delivery of complex projects or activities to achieve long term strategic objectives</p>
Teamwork	<p>Builds effective teams, networks or communities of practice and fosters constructive cross team collaboration</p>
Student experience or customer	

service	Makes a significant contribution to improving the student or customer experience to promote an inclusive environment for students, colleagues or customers
Creativity, innovation and Problem Solving	Identifies innovative practical solutions to new or unique problems.

The application form sets out a number of competence questions related to some of the following selection criteria. Shortlisting will be based on your responses to these questions. Please make sure you provide evidence to demonstrate clearly how you meet these criteria

Last updated: July 2022