Job Title:	Grade: 3
Person Specification	
Specialist Knowledge/ Qualifications	Experience of administrative processes and interpretation of policies.
	Understanding of the HE sector and the general student journey.
	Degree level or equivalent qualification or relevant experience.
	Evention of working in Administration and
Relevant Experience	Experience of working in Administration and managing enquiries.
	Experience of servicing meetings and taking minutes or notes.
	Experience of planning and organising events
	Experience working independently, a demonstrable self starter.
	Experience of using databases for information entry and data management.
	Experience of use of Virtual Learning Environment and feedback tools.
	Experience of Microsoft Office suite. Able to use word and Excel.
Communication Skills	Communicates effectively orally, in writing and/or using visual media.
	Able to produce accurate concise notes or minutes from meetings.
	Communicates in different ways tailored to mixed audiences.
Leadership and Management	Supervises and motivates individuals or a team effectively, setting clear objectives to manage performance

Research, Teaching and Learning	Uses effective teaching, learning or professional practice to support excellent teaching, pedagogy and inclusivity
Planning and Managing Resources	Plans, prioritises and organises work to achieve objectives on time
Teamwork	Works collaboratively in a team and where appropriate across or with different professional groups
Student Experience or Customer Service	Provides a positive and responsive student or customer service
Creativity, Innovation and Problem Solving	Uses initiative or creativity to resolve problems

The application form sets out a number of competence questions related to some of the following selection criteria. Shortlisting will be based on your responses to these questions. Please make sure you provide evidence to demonstrate clearly how you meet these criteria.

Last updated: June 2019