

JOB DESCRIPTION AND PERSON SPECIFICATION

Job Title: Postdoctoral Research Fellow – Lasting

Accountable to: UAL Principal Investigator – Lasting

Contract Length: 9 months (from January 21)

Job Type: Part-time (0.4 FTE)

Salary: £38,694 - £46,423 per annum pro rata

Grade: 5

College/Service: Research Management and Administration (RMA)

Location: London College of Fashion, John Princes Street, Oxford Circus

Purpose of Role:

To support the UAL Principal Investigator (PI) in the delivery of the 'Lasting: Sustainable Prosperity through Product Durability' project, funded by the Research Council of Norway and led by Oslo Metropolitan University.

The primary objective of this three-year collaborative research project is to reduce environmental impacts through extended lifespans of durable consumer goods. Secondary objectives include: to communicate how increased longevity can be implemented in political, commercial and ideal environmental work; to increase the awareness and opportunities of consumers, authorities and commercial actors in managing durables; advancing the knowledge of environmental impacts of durables and associated strategies, taking also rebound effects into consideration.

UAL's work package specifically investigates international perspectives and 'ways other' on clothing durability.

Duties and Responsibilities

- To develop a network of international contacts from diverse perspectives to contribute to discussions about the durability of clothing
- To support the PI in conducting preliminary interviews (ca. 12) with individuals within this network
- To facilitate the production of around six short videos examining and exploring durability in clothing from non-EuroAmerican perspectives
- To gather insights about diverse concepts of durability as related to clothing
- To contribute to the development of a preliminary taxonomy of non-Western durability practices and strategies in clothing, building from the emerging themes
- To work with the PI to communicate the findings to the project partners and beyond
- To participate in project partner meetings as appropriate
- To contribute to the research and writing of an article outlining the process and findings
- To perform such duties consistent with your role as may from time to time be assigned to you anywhere within the University
- To undertake health and safety duties and responsibilities appropriate to the role
- To work in accordance with the University's Equal Opportunities Policy and the Staff Charter, promoting equality and diversity in your work
- To undertake continuous personal and professional development, through effective use of the University's Planning, Review and Appraisal scheme and staff development opportunities
- To make full use of all information and communication technologies in adherence to data protection policies to meet the requirements of the role and to promote organisational effectiveness
- To conduct all financial matters associated with the role in accordance with the University's policies and procedures, as laid down in the Financial Regulations

Key Working Relationships:

- UAL Principal Investigator
- Project lead and partners

- Research Management and Administration (RMA)

Specific Management Responsibilities

Budgets: None

Staff: None

Other (e.g. accommodation; equipment): None

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Person Specification	
Specialist Knowledge/ Qualifications	Doctoral qualification or equivalent experience in the area of fashion and sustainability
Relevant Experience	<p>Experience of working with international networks</p> <p>Experience of working within and between different perspectives and world views</p> <p>Experience of decolonial narratives around fashion and sustainability</p> <p>Experience of making short films</p>
Communication Skills	Communicates effectively orally and in writing adapting the message for a diverse audience in an inclusive and accessible way.
Research, Teaching and Learning	<p>Ability to set up a sample and collect data that meets the project requirements</p> <p>Interview skills</p> <p>Analysis of results including identification of emerging themes</p>
Professional Practice	Contributes to advancing professional practice/research or scholarly activity in own area of specialism.
Planning and managing resources	Plans, prioritises and manages resources effectively to achieve long term objectives.
Teamwork	<p>Works collaboratively in a team and where appropriate across or with different professional groups.</p> <p>Is able to take appropriate level of responsibility and act with initiative.</p>
Student experience or stakeholder service	Builds and maintains positive relationships with key stakeholders related to project activities
Creativity, Innovation and Problem Solving	Suggests practical solutions to new or unique problems

The application form sets out a number of competence questions related to some of the following selection criteria. Shortlisting will be based on your responses to these questions. Please make sure you provide evidence to demonstrate clearly how you meet these criteria