

Job Title: Educational Developer (Attainment: Identity and Cultural Experience)

Grade: 6

Person Specification

Specialist Knowledge/Qualifications	<p>Specific knowledge about attainment differentials in HE related to identity and cultural experience</p> <p>Degree in related discipline (arts or education)</p> <p>Post Graduate Degree in related discipline (arts or education)</p> <p>Desirable: knowledge in relation to implicit bias and stereotype threat</p>
Relevant Experience	<p>Experience of working with creative educators to reduce attainment differentials</p> <p>Experience of leading identity and cultural experience initiatives that support attainment</p> <p>Experience of working with student representatives to address attainment differentials</p>
Communication Skills	<p>Communicates effectively orally and in writing, adapting the message for a diverse audience in an inclusive and accessible way</p> <p>Excellent presentation skills</p>
Leadership and Management	<p>Coordinates diverse teams of students and staff setting clear objectives</p>
Research, Teaching and Learning	<p>Applies innovative approaches to course leadership, teaching, learning or professional practice to support excellent teaching, pedagogy and inclusivity</p> <p>Applies own research to develop learning and assessment practice</p>
Professional Practice	

	Contributes to advancing professional practice/research or scholarly activity in own area of specialism
Planning and managing resources	Plans, prioritises and manages resources effectively to achieve long term objectives
Teamwork	Builds effective teams, networks or communities of practice and fosters constructive cross team collaboration
Student experience or customer service	Contributes to improving or adapting provision to enhance the student experience or customer service
Creativity, Innovation and Problem Solving	Suggests practical solutions to new or unique problems

Last Updated: September 2018