**Job Title: SITS Developer Grade: 5**

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| Person Specification | |
| Specialist Knowledge/Qualifications | * Configuring SITS SRL * Creating SITS e:Vision Tasking * Creating SITS e:Vision Vistas * Creating SITS StuTalk interfaces * Developing and supporting web services (desirable) * HTML/CSS * JavaScript (desirable) * JQuery (desirable) * SQL (MS) * Creating reports using SSRS |
| Relevant Experience | * Data migration (Experian Pandora) * Integrating with finance and people systems * Configuring reports using SQL Server Reporting Server * Supporting/developing junior team members * Tribal SITS implementation * Academic Registry processes (desirable) |
| Communication Skills | Communicates effectively orally and in writing adapting the message for a diverse audience in an inclusive and accessible way |
| Leadership and Management | Motivates and leads a team effectively, setting clear objectives to manage performance |
| Research, Teaching and Learning | N/A |
| Professional Practice | N/A |
| Planning and managing resources | Plans, prioritises and manages resources effectively to achieve long term objectives |
| Teamwork | Builds effective teams, networks or communities of practice and fosters constructive cross team collaboration |
| Student experience or customer service | Contributes to improving or adapting provision to enhance the student experience or customer service |
| Creativity, Innovation and Problem Solving | Suggests practical solutions to new or unique problems |

The application form sets out a number of competence questions related to some of the following selection criteria. Shortlisting will be based on your responses to these questions. Please make sure you provide evidence to demonstrate clearly how you meet these criteria

**Last Updated: November 2017**