

**Job Title: SITS Developer**

**Grade: 5**

**Person Specification**

Specialist Knowledge/Qualifications	<ul style="list-style-type: none"><li>• Configuring SITS SRL</li><li>• Creating SITS e:Vision Tasking</li><li>• Creating SITS e:Vision Vistas</li><li>• Creating SITS StuTalk interfaces</li><li>• Developing and supporting web services (desirable)</li><li>• HTML/CSS</li><li>• JavaScript (desirable)</li><li>• JQuery (desirable)</li><li>• SQL (MS)</li><li>• Creating reports using SSRS</li></ul>
Relevant Experience	<ul style="list-style-type: none"><li>• Data migration (Experian Pandora)</li><li>• Integrating with finance and people systems</li><li>• Configuring reports using SQL Server Reporting Server</li><li>• Supporting/developing junior team members</li><li>• Tribal SITS implementation</li><li>• Academic Registry processes (desirable)</li></ul>
Communication Skills	Communicates effectively orally and in writing adapting the message for a diverse audience in an inclusive and accessible way
Leadership and Management	Motivates and leads a team effectively, setting clear objectives to manage performance
Research, Teaching and Learning	N/A
Professional Practice	N/A
Planning and managing resources	Plans, prioritises and manages resources effectively to achieve long term objectives
Teamwork	Builds effective teams, networks or communities of practice and fosters constructive cross team collaboration
Student experience or customer service	Contributes to improving or adapting provision to enhance the student experience or customer service
Creativity, Innovation and Problem Solving	Suggests practical solutions to new or unique problems

The application form sets out a number of competence questions related to some of the following selection criteria. Shortlisting will be based on your responses to these questions. Please make sure you provide evidence to demonstrate clearly how you meet these criteria

**Last Updated: November 2017**